



## **GoodwillNNE's Public Health AmeriCorps**

GoodwillNNE's Public Health AmeriCorps program aims to strengthen the public health workforce in Maine and New Hampshire by placing AmeriCorps members in organizations serving underserved communities. These members support partner agencies in addressing critical public health challenges while gaining valuable training and hands-on experience to launch careers in public health.

### **Mission:**

- Support the development of the public health workforce in Maine and New Hampshire.
- Empower AmeriCorps members to serve organizations working to improve public health in underserved communities.
- Equip members with training and real-world experiences that prepare them for professional public health careers.

GoodwillNNE Public Health AmeriCorps partners with diverse organizations, such as health centers, substance use recovery centers, public schools, and other agencies addressing pressing public health needs. AmeriCorps members serve in various capacities, including:

- Engaging youth in programs to prevent substance misuse.
- Creating and implementing food security initiatives.
- Providing vaccination education and outreach.
- Facilitating community integration opportunities for individuals with disabilities.
- Researching and implementing evidence-based public health interventions.

Through their service, members not only help address community health challenges but also develop critical skills that lead to public health career opportunities. Many members are hired into professional public health roles immediately after completing their service.

### **Program Framework: Getting to Outcomes (GTO)**

GoodwillNNE Public Health AmeriCorps utilizes the Getting to Outcomes (GTO) model, a 10-step process developed by the RAND Corporation. Originally designed to enhance substance use prevention programs, GTO helps members:

1. Identify community needs and goals.
2. Plan and implement evidence-based interventions.
3. Evaluate the impact of their efforts.
4. Build sustainable strategies to address ongoing public health challenges.

### **Program Timeline**

- **Start Date:** Fall 2025
- **End Date:** July 2026
- Members serve full-time (35–40 hours/week) for 11 months or the school year.

### Host Site investment

- \$10,000 cash match for a full-time, 11-month (1700-hour) member; \$7,500 cash match for a full-time, 1200-hour member (term typically mirrors the school calendar year)
- Site-based supervisor to provide on-the-ground support and verify member hours
- Adequate resources (including a proper space) to support the member's service activities
- Mileage reimbursement to the member for any service-related (non-AmeriCorps and outside of commute) at the same rate the agency reimburses other staff/volunteers

### Return on Investment

Full-time AmeriCorps member(s) receive a living allowance paid biweekly by Goodwill NNE, a Segal Education Award scholarship upon term completion; ACA-compliant health insurance at no-cost to the member; childcare reimbursement if eligible; federal student loan forbearance and interest accrual paid off upon successful term completion.

Members receive comprehensive training aligned with CDC guidelines, including the opportunity to attain certification as a Community Health Worker. These trainings, combined with real-world experience, lay a strong foundation for future careers in public health.

Member Benefits		
Term Size	Living Allowance	Education Award
1700-hour (11 months)	\$24,000	\$8,145
1200-hour (school calendar year or 8 months)	\$16,800	\$5,701.50

### Outcomes

- Improve public health outcomes for underserved communities through targeted, evidence-based interventions
- Increased performance of public health programming
- Organization staff extend their knowledge and competencies to implement and expand additional programming
- Improved prevention programming outcomes
- Organizations will increase efficiency, effectiveness, and/or program reach through the implementation of strong and sustainable evidence-based programming
- Build a robust and well-trained public health workforce in Maine and New Hampshire.
- Foster a generation of public health professionals equipped with the skills and experience to make a lasting impact